



Executive Search with a Difference







Established in 1998, we are a global executive search organisation, based upon strong local expertise with offices cooperating across Europe, Asia and the Americas

Our values: Integrity / Reliability / Consistency

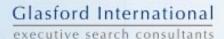
Our DNA:

Global Vision / Local Focus





we specialize in executive search, as well as leadership and personality assessments at the international, crossborder and local level





We offer world-class comprehensive executive recruitment services based on recognized evaluation standards and a rigorous ethical framework

We highlight employer's brand image and place candidates with an experience that fosters their development







Search And Selection Process







Client

Structure Culture Strategy

Position

Target Profile Person

Focus

Industry Markets Companies

Research

Market Research

Markets Compagnies Identification

Industry

Organisations Structures Candidates

Approach

Profile Comparison

Training Career **Current Activity** Technical Aptitude Frame Data

Interview Assessment

Personality Qualification Matching Accurancy

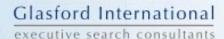
Presentation

Assessment

Confidential Report Interview whith Client References

Placement Contract

Onbording Feedback Waranty



Global Vision - Local Focus



Our engagements:

- Behave in a flexible, responsive and ethical manner
- Strive to be proactive, innovative and forward thinking
- Believe confidentiality is an absolute
- Accept responsibility for our actions and our commitments
- Succeed together with our client





- Industrial manufacturing
- Consumer Goods
- Technology
- Life Sciences
- Financial Services
- Professional Services
- Energy & Natural Resources
- Mining & Metals
- Non profit/state Organisations





Glasford International

executive search consultants

27 countries / 36 offices / 280 Consultants

Europe / EMEA

Austria Belgium Denmark Estonia

Finland

France Germany Hungary Italy Poland

Russia, St. Petersburg

Slovenia Spain Sweden Swtzerland The Netherlands

Turkey

Asia-Pacific

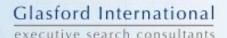
Shanghai (RPC) Hong Kong (RPC) India

Thaland

Americas

Argentina Brazil Canada

Chile



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