

The background features a light blue world map with a network of thin grey lines connecting various points across the continents. A semi-transparent globe is centered in the middle of the map. The text is overlaid on this background.


# Glasford International executive search consultants

Global Vision - Local Focus



# Executive Search with a Difference





## Who we are


Established in 1998, we are a global executive search organisation, based upon strong local expertise with offices cooperating across Europe, Asia and the Americas

Our values:

Integrity / Reliability / Consistency

Our DNA:


Global Vision / Local Focus



**What  
we do**

**we specialize in executive search,  
as well as leadership  
and personality assessments  
at the international, crossborder  
and local level**

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## What we do

**We offer world-class comprehensive executive recruitment services based on recognized evaluation standards and a rigorous ethical framework**

**We highlight employer's brand image and place candidates with an experience that fosters their development**

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# Search And Selection Process

## How we do it



### Information

- Client**
  - Structure
  - Culture
  - Strategy
- Position**
  - Target
  - Profile
  - Person
- Focus**
  - Industry
  - Markets
  - Companies

### Research

- Market Research**
  - Industry
  - Markets
  - Compagnies
- Identification**
  - Organisations
  - Structures
  - Candidates

### Approach

- Profile Comparison**
  - Training
  - Career
  - Current Activity
  - Technical Aptitude
  - Frame Data

### Interview

- Assessment**
  - Personality
  - Qualification
  - Matching Accuracy

### Presentation

- Assessment**
  - Confidential Report
  - Interview whith Client
  - References

### Placement

- Contract**
  - Onboarding
  - Feedback
  - Waranty





# Our engagements:

- Behave in a flexible, responsive and ethical manner
- Strive to be proactive, innovative and forward thinking
- Believe confidentiality is an absolute
- Accept responsibility for our actions and our commitments
- Succeed together with our client



## Industrie areas

- Industrial manufacturing
  - Consumer Goods
  - Technology
  - Life Sciences
  - Financial Services
  - Professional Services
  - Energy & Natural Resources
  - Mining & Metals
  - Non profit/state Organisations
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# Global Offices

## Glasford International

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executive search consultants

27 countries / 36 offices / 280 Consultants

### Europe / EMEA

Austria  
Belgium  
Denmark  
Estonia  
Finland

France  
Germany  
Hungary  
Italy  
Poland

Russia, St. Petersburg

Slovenia  
Spain  
Sweden  
Switzerland  
The Netherlands  
Turkey

### Asia-Pacific

Shanghai (RPC)  
Hong Kong (RPC)  
India  
Thailand

### Americas

Argentina  
Brazil  
Canada  
Chile



# Glasford International

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[www.glasford.com](http://www.glasford.com)  
[info@glasford.com](mailto:info@glasford.com)